

Midcon Cables Co.

2500 Davis Boulevard  
P.O. Box 1786  
Joplin, MO 64802

Phone: 417/781-4331  
Fax: 417/781-7237  
www.midconcables.com

# MIDCON

## Employment Application

Midcon is an Equal Opportunity Employer. We encourage all qualified individuals to apply for employment. If you require accommodation to complete the application, testing or interview process, please contact the Human Resources Department.

### Personal Information

Last Name	First	Middle	Date
Address	Street	Social Security Number	
City	State	Zip Code	Phone Number (Include Area Code)

### Employment Desired

Full Time	Part Time	Temporary	Any Shift?	Overtime?	Date Available
First Job Choice	Referred By			Pay Requirements	

### Education (Attach additional pages as necessary.)

Name and Location of School	Years Attended	Diploma or Degree	Major Subjects, Awards, Etc.
High School			
Trade or Business School	From		
	To		
College	From		
	To		
Other	From		
	To		

### Military Service

Branch of Service	From	To	Rank	Service-Related Training or Duties
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### References (List three people not related to you whom you have known at least one year.)

Name	Address	Phone Number	Relationship

Continued on other side

**Work Experience.** (Please list all work experience for the last ten years and your last three employers. Begin with your most recent employer. Attach additional pages as necessary.)

Empl. Dates	Employer	Salary	Job Title and Duties
From (mo./yr.)	Name	Starting	
		Ending	
To (mo./yr.)	Address		
Phone	Supervisor	Reason for Leaving	

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**Special Qualifications** (Use space below to list special qualifications or abilities.)

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1. Have you previously applied for employment at this company or at any other Esterline company? \_\_\_\_\_ If yes, please explain: \_\_\_\_\_
2. Do you have any relatives employed by this company or by any competitors? \_\_\_\_\_ If yes, please provide name(s), title(s) and company name(s): \_\_\_\_\_
3. Have you been convicted of or released from prison for violating any law, other than minor traffic offenses, in the past ten years? \_\_\_\_\_
4. If yes, please provide the reason for the conviction, the date, the city and the state. (A conviction record will not necessarily bar you from employment.) \_\_\_\_\_

**Please read and initial the following statements:**

**Accurate Information –**  
 I certify that the information here and in my resumé is true and complete. I understand that any incomplete, misleading or false information will disqualify my application; or be cause for dismissal. I authorize the company to contact all references listed here, and to further investigate my work experience and qualifications. \_\_\_\_\_

**Conditions –**  
 I understand that any offer of employment is contingent on the company's satisfaction with my: 1) drug test results; 2) identification and work authorization documents; 3) references; and, 4) background check. \_\_\_\_\_

**Employment-At-Will –**  
 I understand and agree that if I am hired, my employment will be for no definite period and that it may be terminated by me or by the company at any time, with or without cause or notice. I also understand that the company may change my job responsibilities or change my position at its discretion. I further understand that these terms of employment cannot be changed, except in writing, signed by the company president. \_\_\_\_\_

Signature	Date
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**MIDCON CABLES**  
**APPLICANT INFORMATION**  
**AFFIRMATIVE ACTION PLAN**

**Midcon Cables** is a federal contractor (or subcontractor). As such, we are required to maintain demographic information about our applicants. We would appreciate your help in completing this form to ensure the accuracy of our information. This form is completely voluntary. It will be kept confidential, except as required to administer our Affirmative Action Plan.

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Name \_\_\_\_\_ Date \_\_\_\_\_

Job Objective \_\_\_\_\_

Referral Source \_\_\_\_\_

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1. **Gender:** \_\_\_\_\_ Male \_\_\_\_\_ Female

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2. **Race:** Please mark **one or more** of the following categories that best describes your ethnic background. (The definitions are government terms.)

\_\_\_\_\_ **Black** – All persons having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ **Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture, regardless of race.

\_\_\_\_\_ **Asian** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

\_\_\_\_\_ **Native American** – All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition. Meets Bureau of Indian Affairs definition standards.

\_\_\_\_\_ **White** – Not covered above.

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3. **Disability:** I have a disability that restricts my ability to work: \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

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4. **Veteran:** Please mark any of the following that apply:

\_\_\_\_\_ **Disabled Veteran** (Receives 30% disability).

\_\_\_\_\_ **Vietnam Era Veteran** (Republic of Vietnam service between 02/28/61 & 05/07/75; or, military service between 08/05/64 & 05/07/75).